

## Waterset Oilers' Code of Conduct for Parents/Guardians

*As a parent of the Waterset Oilers, you will be responsible for maintaining a high standard of respect and courtesy throughout the entire season. The success of our program depends on the standards we have set for our parents, players, and fans. We ask that all families review the Waterset Oilers Youth Sports policy against Harassment, Intimidation and Bullying with their children. Together we can ensure all our children remain safe, feel comfortable and help make all Oiler programs enjoyable for all.*

### PLAYER CODE OF CONDUCT

Youth sports play a vital role in encouraging physical, social, and emotional growth of children. It is therefore essential for parents, coaches, and organizational officials to encourage their youth athletes to embrace the values of good sportsmanship, discipline, character, and development. All compliance infractions will be reviewed by the Executive Board for appropriate actions.

- Be a good sport (win or lose), be honest, fair, and always show good sportsmanship to all coaches, players, officials, and fans.
- Learn the value of commitment to the team.
- Put personal goals aside for the betterment of the team.
- Show courtesy and respect to all teammates, parents, opponents, and coaches.
- Realize that athletic contests, including practice sessions are educational experiences and opportunities.
- Players will not engage in unsportsmanlike conduct.
- Players will not engage in rude behavior on or off the field.
- Players will treat everyone, including coaches, parents, players, and officials with respect regardless of race, creed, color, nationality, or gender.
- Have fun!

### PARENT/VOLUNTEER CODE OF CONDUCT

Parents are vital to the development of young athletes. Whether sitting in the stands or helping as a volunteer, parents must set a positive example. Parents and adults involved in youth sports should be models of good sportsmanship and lead by example on and off the playing field. As a parent or guardian, you agree to abide by the following guidelines. You also understand that should you not follow the guidelines set forth below, you can be asked to leave the field and/or the league.

- Encourage good sportsmanship by demonstrating positive support for all players, coaches and game officials.
- Understand that all coaches and administrators are volunteers who have shown an interest in improving your child's athletic ability and skills through a fun learning environment.
- Remember the game is not only about winning and athletes learn life lessons in the sports they participate in.
- Always allow coaches to make the final decision.

- Remember the game is for children not adults.
- There is no smoking or alcohol usage on the premises at any time (Smoking is permitted beyond the gates of the sports complex). Please adhere to Hillsborough County regulations as it relates to smoking distances.
- Give constructive criticism during a private moment, never in front of other parents, players, officials, spectators, etc.
- Support your coach, and refrain from excessive “sideline coaching” from the stands.
- Refrain from using profanity.
- Abide by doctor’s decision in all matters of players health and injuries, and physical ability to play.
- Accept the decisions of officials on the field as being fair and called to the best ability of the officials. Parents must stay off the field and remain under control to set a good example for players and other spectators.
- Do not criticize an opposing team, its players, fans, coaches, or team, by words or gestures.
- Support the coaches, players and officials and help teach the value of commitment to the teams, sportsmanship, ethical conduct, and fair play.
- Inappropriate behavior is cause for immediate ejection from the stands. Repeat offenses will result in being barred from future games and league sponsored activities.
- Parents will not encourage their child, or any other person, to engage in unsportsmanlike conduct with any coach, parent, player, participants, officials, or any other attendee.
- All Volunteers must adhere to the Waterset Oilers Youth Sports Inc., Code of Conduct, Mission, and Philosophy.
- Dropping your athlete off is not permitted. A Parent or Guardian is required to be present at the field location all times while at the sports complex.

All compliance infractions will be reviewed by the Executive Board for appropriate actions.

If there is a compliance infraction of the above Code of Conduct, the procedure for remediation will be as follows:

1. The player, parent or board member will be contacted by the Vice President or Board Members assigned to the grievance committee.
2. The Vice President or board member will schedule a time to meet with the coach, player, board member to discuss the infraction. The meeting will take place as soon as possible after the infraction is incurred.
3. The Grievance committee will evaluate and offer an opinion to the Waterset Oilers President – this could result in penalties, expulsion, or suspension from the program depending upon the infraction.
4. The President will present the findings of the grievance committee to the general board of directors and the coach, player, parent, or board member will be notified of the Board’s position and the appropriate action will be followed.

## **POLICY AGAINST HARASSMENT, INTIMIDATION, AND BULLYING**

The Waterset Oilers Youth Sports, Inc. prohibits and will not tolerate acts of harassment, intimidation and bullying (including cyber-bullying). “Harassment, intimidation or bullying”

means any gesture, any written, verbal, or physical act, or any electronic communication, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability; or
2. By any other distinguishing characteristic; and that
3. Takes place in relation to any program function or team; and that.
4. A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a player or damaging the player's property, or placing a player in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
5. Has the effect of insulting or demeaning any player or group of players; or 6. Creates a hostile environment for the player by interfering with a player's participation or by severely or pervasively causing physical or emotional harm to the player.

Notification of any alleged harassment, intimidation or bullying shall be made to the Grievance committee for investigation and reported to the President of the Oilers.

#### **FINANCIAL INFORMATION**

- No Athlete will be issued a uniform or any associated equipment until all registration paperwork and/or fees of any kind are satisfied.
- Parents are financially responsible for uniforms and equipment assigned to their child and will be expected to pay replacement costs if lost, stolen, misplaced, or not turned in by the designated turn-in day or for any non-game day related damages. A \$300 equipment deposit is required at time of registration (Fall Season Only). Fee is non-negotiable and is only intended to be collected if the organization does not receive equipment back. A \$100.00 late fee will be charged monthly until the product is replaced or paid in full. The cost of replacement is approximately \$375 fee for non return of equipment, approximately \$100 fee for missing jersey or replacement, approximately \$75 fee for missing pants or replacement, approximately \$175 fee for missing entire uniform or replacement, approximately \$150 fee for missing pads or replacements, approximately \$250 fee for missing helmet or replacement, approximately \$200 fee for missing cheer uniform or replacement, approximately \$100 fee for missing cheer top or replacement, approximately \$100 fee for missing cheer skirt or replacement, and approximately \$50 fee for missing cheer bodysuit or replacement.
- There are additional costs which could be incurred by parents in addition to registration. These include, but are not limited to, credit card processing fees, shoes, gym & competition fees, award banquets tickets, yearbooks, dedications and pictures, gate admissions, fundraising projects, Regional/National/Global Championship fees.
- Insurance is provided through the conference only as a supplementary policy to your own medical coverage. If it should become necessary, you must file first with your personal insurance company. The athletics Cheerleading Director will provide you with a league form if necessary.

- Returned checks will be assessed an additional fee of \$40.00. The check will need to be replaced with cash or a cashier's check for that season. After two checks have been returned, only cash or a cashier's check will be accepted.
- If legal action is necessary to retrieve Oilers property (uniforms or equipment) then all expenses including legal fees are to be paid by the parent/guardian of the athlete.

### **Refund Policy**

To be added to a roster, a nonrefundable deposit of \$125 is required. A partial refund may be requested only before the start of the Fall season (August 1<sup>st</sup>) of the current year. A refund request form must be completed and returned to the Treasurer and Athletic Director.

### **Season Schedule Outline**

The Waterset Oilers are proud members of Pop Warner and the Foundation for Youth Development (FYD) program. As an FYD Pop Warner member we operate under a well defined and established set of rules and regulations that are clearly defined by the Pop Warner Handbook. The executive Board Members of FYD are the creators of the schedule (locations, dates, times & opponents), not the Waterset Oilers. On occasions the Athletic Director may set up scrimmages outside of the Pop Warner season. These scrimmages do not count towards the regular season schedule. The practice season will typically start on 1 August with approximately 9-weeks of game play. Additional games (bowl games) may be set up and may prolong the season.

### **ACTS OF GOD**

The Waterset Oilers Youth Sports Inc. is currently operating on County owned property. The County representatives will sometimes decide that is in the best interest of the community which could include reducing park hours, closing the concession stand or closing the park altogether. Should the County representative determine that we are unable to hold any event at this location, The Waterset Oilers shall not be held liable.

### **VOLUNTEER COMMITMENT**

The Waterset Oilers Youth Sports Inc. is run and operated by volunteers. Although volunteering is not mandatory it is highly encouraged. Volunteer duties for practice and game days include but are not limited to field maintenance, front gate, fundraising, concessions, spirit club/fundraising activities, community outreach events, game-day setup/tear down, janitorial services and as needed duties assigned by the Executive Board. Volunteer hours will be tracked and kept as part of the official organizational record for a period of 2-years.

### **SOCIAL MEDIA AND COMMUNICATION**

Our social media is only intended for informational purposes for the members of Waterset Oilers Youth Sports Organization. GroupMe, Facebook, Instagram, X, or any other form of social media use is only prohibited for informational purposes. Waterset Oilers Youth Sports

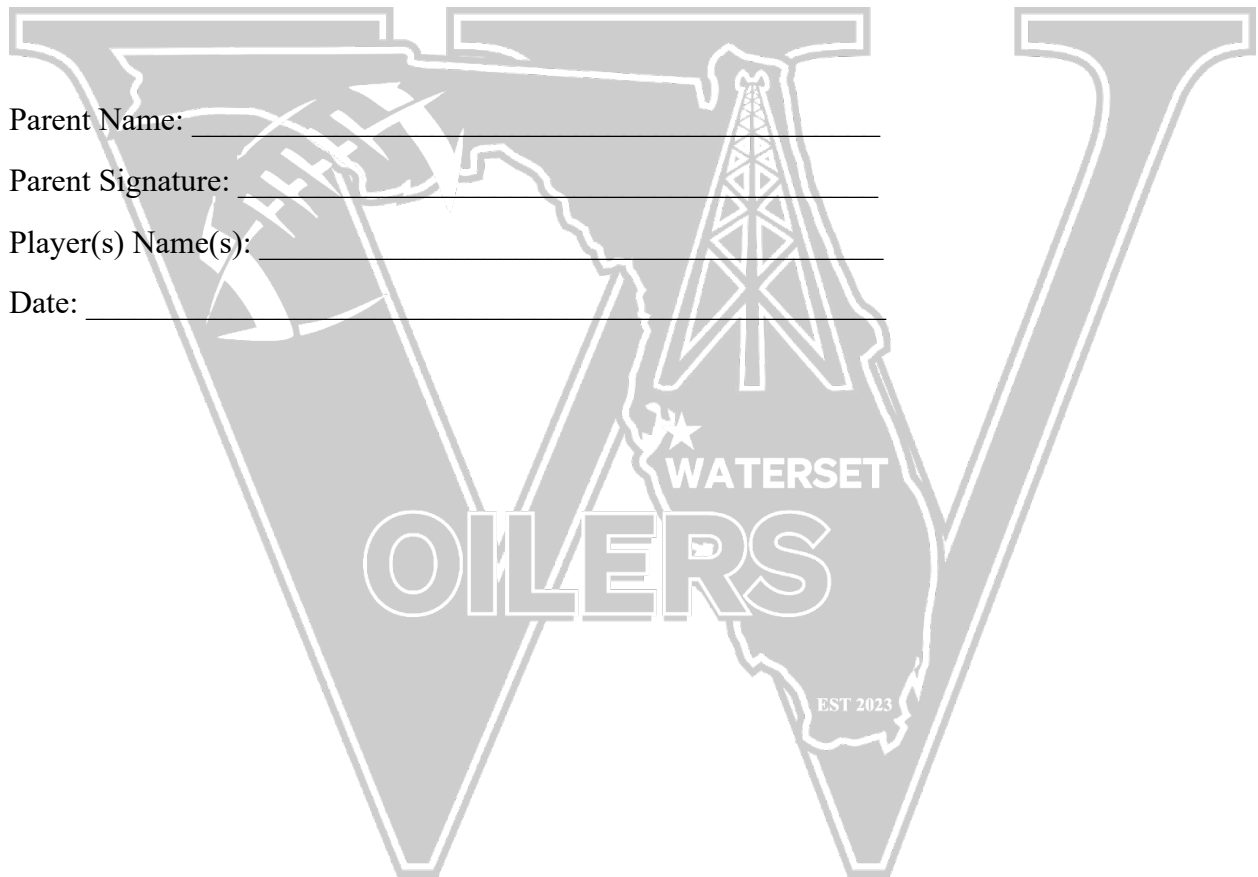
Organization monitors all social media feeds and any violation can result in termination of access to information or possible termination from the organization. All social media feeds are not intended for parents, coaches, players, or board members to discuss anything other than football or cheer related items. First infraction will result in verbal warning from the President, Athletic Director, or Cheer Director. Second infraction can result in suspension or termination. We expect all participating members to respect and follow the Code of Conduct at all times when using social media, at the field, a game, or around children. The Code of Conduct will be strictly enforced when it pertains to social media.

Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

Player(s) Name(s): \_\_\_\_\_

Date: \_\_\_\_\_



## **INFORMED CONSENT AND GENERAL RELEASE**

\_\_\_\_\_ I Hereby acknowledge and grant permission to the Waterset Oilers Youth Sports. Inc. ("Waterset Oilers") and any of their designees, to take still photographs, video and audio recordings of my child(ren) and/or myself in the course of games, competitions, practices and other activities, and therefore grant the Waterset Oilers the right to use our names, likeness or sounds in connection with the exhibition, advertising, fundraising, selling or publicizing of any pictures, video/ and or audio sound.

\_\_\_\_\_ I agree that I will not assert or maintain any claim, action, suit, or demand of any kind against the Waterset Oilers or their designees including but not limited to those based upon invasion of privacy, rights of publicity or other civil rights, or for any other reason in connection with the Waterset Oilers or use of our names, likeness and/or sound.

\_\_\_\_\_ I further agree to indemnify and hold harmless the Waterset Oilers or any of their designees, for any loss, liability, damage, cost, or expense which may be incurred due to any injury or property damage I or my child may sustain while participating in any activity.

\_\_\_\_\_ I agree to comply with the Waterset Oilers customary terms and conditions for participation according to the Waterset Oilers.

\_\_\_\_\_ I have read this INFORMED CONSENT AND GENERAL RELEASE, and fully understand its terms, that I give up substantial rights by initialing and signing this consent. I sign this consent voluntarily and without any reservations.

\_\_\_\_\_  
First Athlete's Name

\_\_\_\_\_  
Second Athlete's Name

\_\_\_\_\_  
Third Athlete's Name

\_\_\_\_\_  
Parent/Guardian's Name

\_\_\_\_\_  
Second Parent/Guardian's Name

Date: \_\_\_\_\_